

# Membership benefits

**Danish Chamber  
of Commerce**



**Danish Chamber of Commerce is the voice of the business community.** In close dialogue with political decision-makers, we work day in and day out to make Denmark the best place in the world to do business.

**Did you know** that all members have free access to legal advice on employment law at the Danish Chamber of Commerce's Hotline? We provide advice on everything from dismissals to salary issues.

## What do you get as a Danish Chamber of Commerce member?

### Professional advice

You get professional advice in a wide range of areas, from HR matters, commercial law, corporate operation, OHSE, staff development, supplementary training and much more. Our services range from our telephone Hotline to individual legal advice and, in some situations, legal proceedings related to employment law.

### Political influence

Danish Chamber of Commerce is an influential lobbyist for the Danish business community. We effectively promote our members' interests in the political systems of both Denmark and the EU. Each day, we work to improve the business community's framework conditions for the benefit of your business's growth opportunities and competitiveness. We work to make Denmark the best country in the world in which to do business.

### Training and events

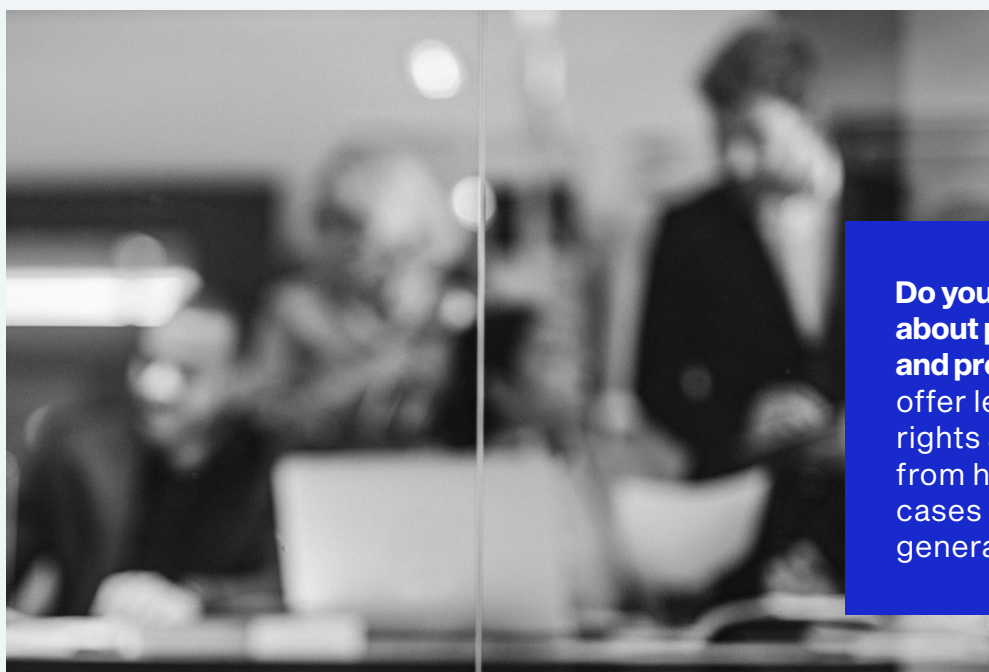
Your membership gives you and your colleagues access to the Danish Chamber of Commerce's comprehensive selection of courses and events with free admission to most, as well as discounts on our individual management courses. You will be inspired by and learn more about current topics, such as e-business, digital trends, the holiday act, recruitment and GDPR.

### Networking and committees

Knowledge-sharing and interactive feedback are a focal point of the Danish Chamber of Commerce's many networks and committees made available by your membership. All networks and committees are demand-driven, which is why we add new ones all the time. By participating as a member in networks and committees, you can help set the political priorities advocated by Danish Chamber of Commerce.

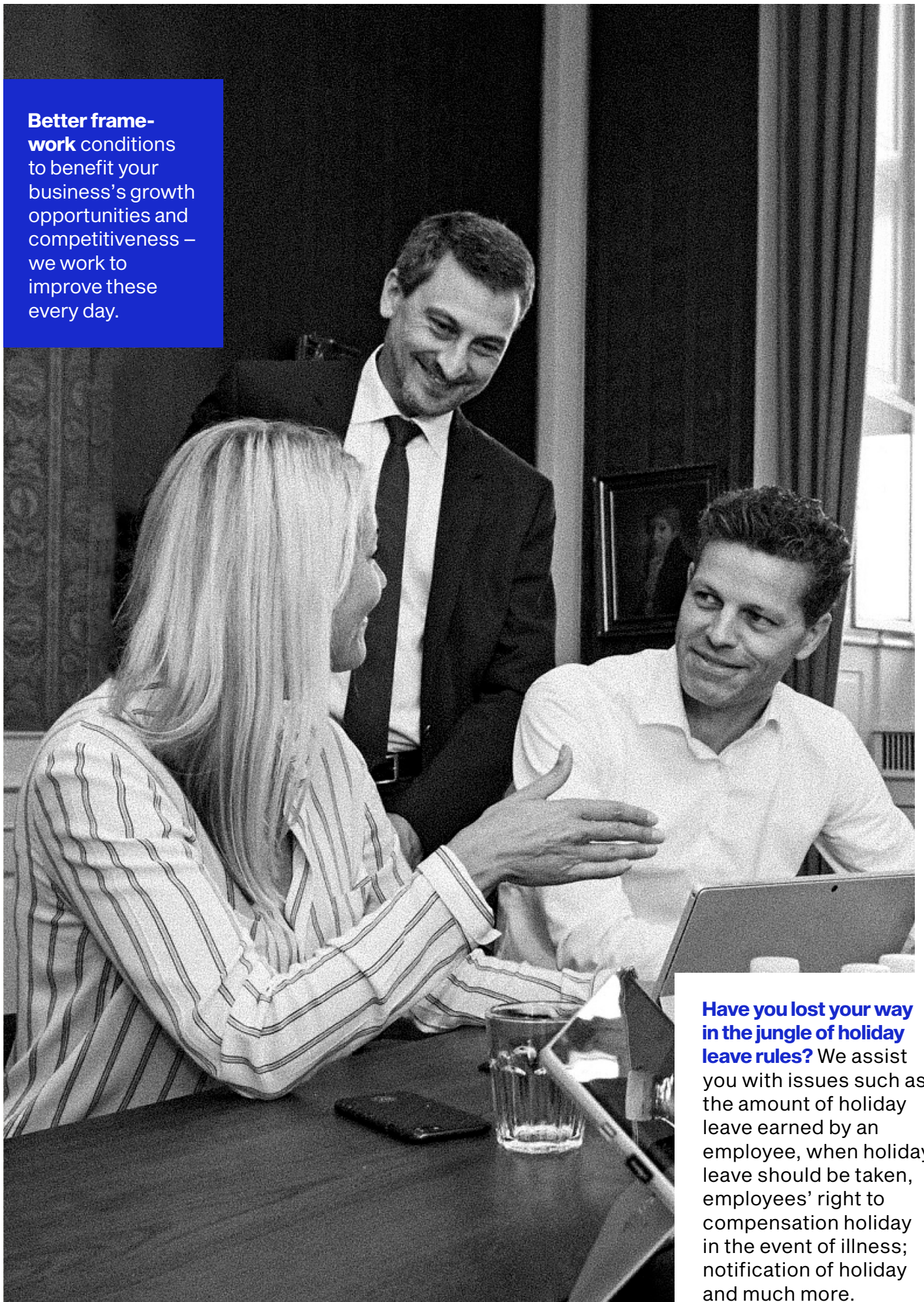
### EU and International

Your membership gives you access to a vast international network, including our offices in Bruxelles and New York with close contacts to embassies and other partners around the world. We provide advice on international trade issues and the EU Single Market, and give you access to promotional export campaigns all over the world.



**Do you have questions about parental leave and pregnancy?** We offer legal advice on rights and obligations, from handling specific cases to wishes for a general HR policy.

**Better frame-  
work** conditions  
to benefit your  
business's growth  
opportunities and  
competitiveness –  
we work to  
improve these  
every day.



**Have you lost your way in the jungle of holiday leave rules?** We assist you with issues such as the amount of holiday leave earned by an employee, when holiday leave should be taken, employees' right to compensation holiday in the event of illness; notification of holiday and much more.

## Select the membership that's best for you

With us, you can select the membership that best suits your business. We provide three types of membership: **Basic**, **Full-service** and **Employer**.

What do you get?	Danish Chamber of Commerce <b>Basic</b>	Danish Chamber of Commerce <b>Full-service</b>	Danish Chamber of Commerce <b>Employer</b>
<b>Political advocacy.</b> Through close dialogue with politicians in Denmark and around the world, we lobby for our members' key issues.	✓	✓	✓
<b>Free hotline access.</b> Telephone advice on employment and commercial law.	✓	✓	✓
<b>Advice on international business conditions.</b> EU Single Market and access to promotional export campaigns all over the world.	✓	✓	✓
<b>Courses, events and conferences.</b> Inspiration and knowledge of current topics and trends.	✓	✓	✓
<b>Newsletters and magazine.</b> News, knowledge and advice from our technical experts in areas such as trade, digitisation, environment, entrepreneurship, experience, welfare, CSR, OHSE, HR and commercial law.	✓	✓	✓
<b>Networking.</b> Access to our wide variety of networks.	✓	✓	✓
<b>Discounts on carnets and certificates.</b> E.g. certificates of origin and ATA Carnets.	✓	✓	✓
<b>Attractive discount schemes</b> CircleK, Q8, SATS, Bisnode, NODECO, PFA Pension for Salaried Employees, etc.	✓	✓	✓
<b>Service check</b> of employment contracts, payroll systems, HR handbook, etc.		✓	✓
<b>In-depth individualised legal advice</b> in the area of employment law.		✓	✓
<b>Legal representation</b> for employment-law legal proceedings.		✓	✓
<b>Commercial law advice</b> and reviewing of contracts. This includes terms and conditions of sale and delivery, agency and dealership contracts, as well as food-product advice.		✓	✓
<b>In-depth individualised advice</b> on HR, management development and OHSE, including an assessment of decisions from the Working Environment Authority and legal processing of complaints.		✓	✓
<b>Collective bargaining</b> and agreement coordination			✓
<b>Industrial relations advocacy</b>			✓
<b>Confederation of Danish Employers' support.</b> This includes legal aid in the industrial relations court system, access to detailed wage and sickness-absence statistics and to the DA Barsel maternity scheme.			✓



**Does your business have GDPR issues under control?** We can help you get a handle on the rules so you abide to the standards.

**Did you know** that Danish Chamber of Commerce hosts more than 500 events, conferences and courses each year?

**Did you know** that members can submit proposals on simplifying rules and alleviating burdens to the Danish government and the EU Commission?

**Are you interested in promotional export campaigns?** Danish Chamber of Commerce gives your business access to physical and online promotional export campaigns all over the world.

**Do you know the rules of OHSE legislation?** We advise you so you can be sure that your OHSE conditions are safe and sound in terms of occupational health and safety.

### **We act on behalf of our members**

At the Danish Chamber of Commerce, we act on behalf of our 18,000 member businesses and 100 sector associations every day. We are a business and employers' association for one of the most dynamic business communities in the world.

We provide advisory services in the areas of HR and corporate issues and on how to get political impact.

Our efforts build on our members' active participation in networking and committees.

At the Danish Chamber of Commerce, we work to ensure that Denmark remains the best country in the world to do business – for the benefit of workplaces, prosperity and Denmark moving forward.

We are working for a cohesive, dynamic Denmark.